

## Election of Three Directors to the Interim Board

As part of RECO's governance transition, three Director positions are being presented for election at the 2026 Annual Meeting. Following an independent recruitment and assessment process, the Administrator, exercising the powers and performing the duties of the Board of Directors, has recommended the following individuals for election:

- Colin Shaw – four-year term
- Josie Erzetic – three-year term
- Jennifer Quaglietta – two-year term

Biographies of the candidates are provided below.

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### **Colin Shaw**



Colin Shaw, FCPA, C.Dir, is an accomplished board director, governance educator, and former Chief Audit Executive with more than 30 years of leadership experience in highly regulated and complex organizations, including OMERS, American Express Bank of Canada, Canadian Tire, CIBC, and PwC. He brings deep expertise in governance modernization, enterprise risk management, audit and assurance, regulatory oversight, digital transformation, and stakeholder engagement.

Colin currently serves in board leadership roles with BGC Canada and Badge of Life Canada and has played a key role in governance renewal initiatives within federated and public-interest organizations. Recognized for his strategic judgment, collaborative leadership style, and commitment to strong governance, he offers extensive experience supporting boards through transformation, risk oversight, regulatory change, and organizational modernization.

## Josie Erzetic



Josephina (Josie) Erzetic, ICD.D, is an accomplished chief executive and governance leader with more than 30 years of senior executive experience in regulation, public safety, energy, legal affairs, stakeholder relations, and organizational transformation. As President and CEO of the Electrical Safety Authority, she leads one of Ontario's key public-interest regulators, overseeing regulatory excellence, consumer and worker safety, government relations, enterprise modernization, and strategic transformation initiatives.

Throughout her career with ESA and Ontario Power Generation, Josie has demonstrated expertise in governance, regulatory oversight, risk management, large-scale capital and technology projects, Indigenous and stakeholder engagement, and public policy.

A seasoned board contributor with experience across public and not-for-profit organizations, Josie is recognized for her strategic leadership, collaborative approach, and ability to guide organizations through complex change while maintaining a strong focus on accountability, safety, and public trust.

Josie is collaborative and known for bringing people together to reach consensus. She received the most recent Electricity Human Resources Canada Leader of the Year Award.

## Jennifer Quaglietta



Jennifer Quaglietta, P.Eng., MBA, ICD.D, is an accomplished chief executive, board leader, and governance professional with extensive experience leading complex organizations through strategic transformation, regulatory modernization, digital innovation, and organizational change.

As CEO and Registrar of Professional Engineers Ontario, Jennifer is spearheading a significant modernization agenda focused on strengthening public trust, regulatory effectiveness, and operational excellence. Her career spans leadership roles in healthcare, government, insurance, and professional regulation, providing her with deep expertise in governance, enterprise risk management, cybersecurity, artificial intelligence, public policy, stakeholder engagement, and human resources oversight.

An experienced board and committee leader, Jennifer currently serves on the Board of the Ontario Medical Association and has held senior governance roles with Holland Bloorview Kids Rehabilitation Hospital and numerous advisory bodies.

Recognized nationally for her leadership and innovation, she brings a collaborative, future-focused perspective and a strong commitment to public-interest governance, accountability, and organizational performance.